



# The Career Handoff: A Healthcare Leader's Guide to Knowledge & Wisdom Transfer Across Generations

*Kathy, Ph.D., R.N. Malloch, Tim Porter-O'Grady*

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Within the business community, succession planning plays a key role in an organization's strategic initiatives. Within healthcare, however, it has been largely overlooked. Without careful planning, healthcare organizations risk a catastrophic gap in leadership continuity that could jeopardize operational cost management, quality of care improvement, and regulatory compliance. How do you close that dangerous gap? Thoughtful succession planning.

The Career Handoff helps healthcare and nurse leaders proactively preserve and pass on their valuable knowledge and wisdom to new generations. With an approach that emphasizes mentoring and sustainability of expertise, this book aims to facilitate smooth transitions and the continued viability of healthcare organizations. Authors Kathy Malloch and Tim Porter-O'Grady share their extensive knowledge through guidelines, stories, and lived experiences. For those with retirement on the horizon—and their potential successors—the Career Handoff offers insightful guidance and succession planning strategies that position healthcare organizations for a sustainable, successful future.

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